

KEVIN CALDER



Employing a knowledgeable and practical approach founded on 25 years of comprehensive experience and training in security management and workplace investigations in Canada and the United States, I hold private investigator and security consultant licenses in the province of B.C.

Advising a wide variety of corporate clients, I have executed multi-stakeholder security projects and investigations, resulting in tangible enhancements to corporate and personnel security and safety. I excel at establishing working relationships with internal and external representatives.

Profile

- Conduct corporate investigations related to theft (internal and external), violence risk, policy, procedural and ethical breaches, vandalism, harassment and accident/incident reviews. Investigative practices and reports (regulatory and privacy act compliant). Provide stakeholders with a range of practical “next step” recommendations to respond to, prevent or mitigate incident occurrence.
- Formally trained and experienced in leading threat assessments related to violence risk (workplace and individual), homicide, suicide, stalking, domestic violence, terrorism, organized crime, and harassment.
- Gauge security risk and vulnerability and generate organization-wide security and workplace violence risk assessments, in compliance with worker safety legislation/requirements and security industry best practices. Complete security/procedural gap analysis and implement mitigation strategies. Gather, handle and disseminate protective intelligence to prioritize security strategies and manage risk.
- Skilled and practiced in the art of performance-based instruction. Develop and deliver training related to security awareness, violence prevention and risk management strategies, investigation principles, conflict resolution and anti-bullying, situational awareness, protective intelligence and safety/security principles.

Professional Certification

- Certified Protection Professional – American Society of Industrial Security (2008)
- Physical Security Professional – American Society of Industrial Security (2012)

Professional Memberships

- Association of Threat Assessment Professionals, Northwest Chapter – 4 years as Sergeant-at-Arms, 2 years as President (2005 - present)
- American Society of Industrial Security (2006 - present)
- Private Investigators Association of British Columbia (2013)
- Association of Workplace Investigators (2014)

Areas of Specialty

- Workplace/private protective/harassment investigations
- Performance-based program development and delivery
- Policy, procedure and practice development
- Security and vulnerability risk assessments
- Investigative interviewing
- Stakeholder liaison and facilitation
- Crisis management
- Violence threat/risk assessments
- Security consulting
- Gap analysis and reporting
- Operational planning
- Intelligence analysis
- Project management
- Conflict resolution and mediation
- Project management

Professional Experience

- Violence Prevention Specialist – Vancouver Coastal Health Authority (2012 - present)
- President – K. Calder & Associates (2006 - present)
- Coordinator, Threat Management Programs – Sheriffs Academy, Justice Institute of British Columbia [JIBC] (2003 - 2006)
- Sergeant/Senior Protective Intelligence Coordinator – B. C. Sheriffs Integrated Threat Assessment Unit (2002 - 2006)
- A/Sergeant – B.C. Sheriffs High Security/High Profile Trial Planning Unit (2001 – 2002)
- Deputy Sheriff – BC Sheriffs Service (1993 – 2001)
- Auxiliary Officer – RCMP (1992 - 1996)

Selected Projects

- Security and Workplace Violence Risk Assessments – Saskatchewan Ministry of Justice
- Security and Threat Management Program Development – Saskatchewan Ministry of Justice

Selected Projects, continued

- Violence Risk Management Program Development, Implementation and Training – Fraser Health Authority, B.C. Public Service Agency, District of North Vancouver
- Workplace Violence Risk Assessment – B.C. Rapid Transit Company and West Coast Express Commuter Rail
- Security Project Management and Security Consulting (Transport Canada Transit Secure Project) – TransLink

Training and Qualifications

Investigation

- Reid Interview and Interrogation – John E. Reid and Associates (May 2014)
- Internet Research Skills for Investigative Professionals – Toddington International (2013)
- Introduction to Investigative Skills and Practices – JIBC (2005)
- Statement Analysis – LSI Scan (2005)
- Introduction to Protective Intelligence – JIBC (2004)
- Investigation Skills for and Report Writing for Managers – JIBC (2004)
- Introduction to Criminal Intelligence – JIBC (2003)

Security Management

- Physical Security Management – The Banks Group (2008)
- Infrastructure Vulnerability Assessment – JIBC (2005)
- Incident Command 100/200/300 JIBC (2002-2003)
- Media Relations Workshop – JIBC (2003)

Violence Risk Management

- Contemporary threat management and violence risk assessment – Specialized Training (2003)
- Vancouver Police Threat Management Course – Vancouver PD (2009)
- Workplace Assessment of Violence Risk – Specialized Training (2008)
- Managing Targeted Violence: JIBC (2005)
- Executive Protection – RL Oatman (2011)

Training/Curriculum Development

- Instructional Skills Development – JIBC (2003)
- Curriculum Design and Development – JIBC (2004)

Other

- Associate Certificate in Conflict Resolution and Leadership – JIBC (2011)
- Business Communication and Professional Writing program – Simon Fraser University (2007)
- Deputy Sheriff recruit training – JIBC (1993)

Selected Speaking Engagements

- Transport Canada Physical Security Workshop (Ottawa, Ont.)
- ASIS International (Vancouver, B.C. and Seattle, Wash.)
- International Association of Health Care Safety and Security (Vancouver, B.C. and Portland, Ore.)
- Association of Threat Assessment Professionals (Seattle, Wash. and Portland, Ore.)
- National Sheriffs Association (Orlando, Fla. and Salt Lake City, Utah)
- Canadian Court Administrators (Victoria, B.C.)
- RCMP National Security Conference (Vancouver, B.C.)
- Canadian University Safety Association (Richmond, B.C.)
- BC Risk Management Conference (Victoria, B.C. and Richmond, B.C.)
- Canadian Society of Safety Engineers (Whistler, B.C., Niagara Falls, Ont. and Yellowknife, Northwest Territories)

Contact

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